



Onsite Peer-Group Coaching Training Course

For business leaders who want to use the
advantages of peer-group coaching

WHAT YOU WILL LEARN

As a result of playing this f2f, you will...

- 1 **Increase** your own coaching skills around powerful questioning and active listening
- 2 **Learn** how to contract a psychologically safe coaching environment with others and match compatible learning personalities into peer-groups
- 3 **Practice** running and participating in your own group coaching sessions with your peers

- FOCUS ON BUILDING INFORMAL RELATIONS BETWEEN PEERS
- PRACTICE KEY COACHING SKILLS SUCH AS USING POWERFUL QUESTIONS AND ACTIVE LISTENING
- SUPPORT EACH OTHER AT PEER LEVEL



MORE INFORMATION

Most leadership development happens on the job, related to real business challenges leaders experience on a day-to-day basis, whether face-to-face or remote, or a combination of both. Peer-Group Coaching taps into this need for exchange and support at peer level and fosters the creation of personal informal learning networks that supersede traditional organisational boundaries.

This on-site training focuses on building deeper, informal relations between peers, understanding and learning the benefits of collaboration and support between peers and practicing key coaching skills such as using powerful questions and active listening. We use the advantages of on-site interaction to deep dive into creating human connection and a safe trustful environment between colleagues.

After learning and practicing the process of peer-group coaching, leaders will be able to run their own peer-group coaching sessions without external facilitation. This ensures that the peer-group coaching methods can be transferred and autonomously lived in the organisation long after the training sessions.

CUSTOMISATION

Peer groups can be created from across an organisation, or from certain target groups or functions. Depending on the learning needs of an organisation, matching learning peers can be customised to facilitate different strategic objectives from the business. Also, this training can be adapted to be run remotely, focusing on creating human connection using modern technologies. Please speak to us about how the matching and contracting of your peer-group coaching can be adapted so that it best suits your organisational needs.

WHO IS IT FOR

Any business leader who's serious about their own continued personal development / HR and LD specialists who want to establish informal peer networks and grow cross-boundary learning within their organisation.