

LEADING VIRTUALLY

HOW TO STAY VERSATILE IN A VIRTUAL ENVIRONMENT
a virtual classroom experience



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Leading virtually is a challenge and requires something new from leaders. Sticking to old skills and frameworks will not work in this changing environment. So, if you are a leader, how do you approach this virtual world?

LEADING VIRTUALLY will help you to optimize your leadership in the virtual world, where versatility in how you lead and manage your team is even more important than ever.

This training will give you a practical experience in how you can best balance the partly contradictory leadership roles of, empowering your team and at the same time holding them accountable, or of being future-oriented as well as staying up-to-date on operative issues.

LEADING VIRTUALLY is a human-focused virtual classroom experience that combines the best of modern technology with the uniqueness of interpersonal connection. We challenge the assumptions of working virtually and focus on creating a trustful online environment where we feel safe to share and learn from each other.

WHAT YOU WILL LEARN

As a result of attending this workshop, you will...

- 1 EXPLORE the balancing act of virtual leadership** - understand the tensions and trade-offs that remote leaders experience in the virtual working world
- 2 INCREASE your own versatility as a remote leader** – discover how to deal with leadership paradoxes and their impact on others
- 3 TAKEAWAY practical tools for virtual leadership** – build your own skill set of tips and tricks as a remote leader
- 4 NETWORK with other leaders** – seize the opportunity to share and learn from other leaders in non-competing industries

- IDEAL FOR ALL LEADERS WHO MANAGE TEAMS REMOTELY
- SERIES OF 1-HOUR + 2.5-HOUR COLLABORATIVE VIRTUAL WORKSHOPS
- HIGHLY ENGAGING AND INTERACTIVE EXPERIENCE
- CHALLENGE YOUR OWN ASSUMPTIONS ABOUT LEADING VIRTUALLY



"Being virtual actually added to the value of this session. Immediately, I implemented actions with my team."

Head of Development and Training, Germany

WHY CLP's VIRTUAL LEARNING IS DIFFERENT



CREATES TRUST
& REAL
CONNECTION



USE OF UNIQUE
COLLABORATION
TECHNOLOGY



MAXIMISE
LEARNING
TRANSFER



EASILY
CUSTOMISABLE
AND SCALABLE

LEADING VIRTUALLY creates a trusting learning environment that maximises sharing and creates deep exchange. LEADING VIRTUALLY maximises learning transfer by designing for the virtual world first, taking advantage of modern collaboration technologies, online simulation and facilitation techniques. LEADING VIRTUALLY is not a boring theory and PowerPoint session but is about experimenting, peer work and a future hack, so that participants can make a real difference. LEADING VIRTUALLY is easily customisable and rapidly scalable using readily available cloud-based, mobile technology applications.

DETAILS

This classroom experience works best with a small virtual group of up to 10 participants to create opportunities to exchange and to learn from each other. This is a 3.5-hour virtual classroom experience (1 + 2.5 hours), where we experiment, reflect and learn together. Simultaneously, we use online collaboration technologies and communication tools such as ZOOM. LEADING VIRTUALLY is initially offered in English, though other languages, such as German, Spanish, Mandarin etc., are available upon request.

WHO'S IT FOR

This interactive training is ideal for those leaders who are maybe not digital natives, or who have been thrown into the situation of leading teams remotely because of our current situation. Whether you are a remote leader or a HRD professional looking to discover new ways of learning, this workshop will give you the opportunity to stretch your thinking about working and leading in the virtual environment.

INVESTMENT

We offer LEADING VIRTUALLY as an open enrolment taster workshop, where leaders from different organisations meet and learn together. LEADING VIRTUALLY is *free of charge*. Alternatively, we offer LEADING VIRTUALLY as an internal company training (quote on request).

FLOW

One week before the workshop, you will receive a code of conduct to read and an invitation for the 1 hour pre-training get-together where you will meet other participants in an informal setting.

On the day of your first LEADING VIRTUALLY session, we advise you to join the workshop 15 minutes prior to the official starting time.

Your actual LEADING VIRTUALLY experience is a 2.5-hour workshop. But this experience does not have to stop after three days. We will give you the opportunity to create a "bond" with your learning partner to continue your personal journey after the workshop has officially finished. And we would love to hear how you integrate your learning into your leadership and make a difference!

DATES

The next LEADING VIRTUALLY workshops taking place on:

> **22nd July 2020** from 10:00 – 12:30 CET.
We are looking forward to seeing you then.



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