



MASTERING CHANGE

GET PEOPLE 'ON BOARD' AND MAKE CHANGE STICK
a virtual classroom experience

MASTERING CHANGE is a virtual classroom experience where you collaborate with others to better understand how your particular change impacts your stakeholders, business and organisation. With peer support, you will derive and simulate actions and interventions that help you to make impactful decisions at work.

We created MASTERING CHANGE because we believe that all organisations have to change constantly due to an ever-changing business environment. And so every great leader needs to be able to master change. Great leaders know how to create the right support network, to use the right tools and to make a difference.

WHAT YOU WILL LEARN

As a result of attending this programme, you will...

- 1 UNDERSTAND** how your change impacts your business and organisation - visualise your strengths, challenges, lessons learned, blocking points and windows of opportunity and how they impact those around you
- 2 SIMULATE** change scenarios using our interactive tool – discover how to make management and leadership decisions related to change
- 3 APPLY** best practices to successfully manage your change and transformation - our expert change facilitators with cross-industry experience will guide you on how you can apply this knowledge to your organisation or with your team.
- 4 NETWORK** with other HR and change experts - seize the opportunity to learn from other experts in various industries and to share your own experience in dealing with complex change and transformation

- IDEAL FOR ALL LEADERS IN SMALL OR LARGE ORGANISATIONS
- 10.5-HOUR SERIES OF COLLABORATIVE VIRTUAL WORKSHOPS
- HIGHLY ENGAGING & INTERACTIVE EXPERIENCE
- HELPS YOU TO LEAD BETTER IN TIMES OF CHANGE



”Every leader should know how to deal with their stakeholders. I loved to simulate my change and see people moving out of resistance.”

Vice President HRD & D

WHY CLP'S VIRTUAL LEARNING IS DIFFERENT



CREATES REAL
CONNECTION



USE OF UNIQUE
COLLABORATION
TECHNOLOGY



MAXIMISE
LEARNING
TRANSFER



EASILY
CUSTOMISABLE
AND SCALABLE

MASTERING CHANGE creates a trusting learning environment that maximises sharing and creates deep exchange between participants. MASTERING CHANGE maximises learning transfer with its design unique to the virtual world, taking advantage of modern collaboration technologies, online simulation and facilitation techniques. MASTERING CHANGE is not a boring theory and PowerPoint session but is about simulating real change cases, so that participants can make a real difference. MASTERING CHANGE is easily customisable and rapidly scalable using readily available cloud-based, mobile technology applications.

DETAILS

This virtual classroom experience works best with a slightly bigger group of up to 20 participants to create multiple opportunities to exchange, to learn from each other and to use necessary group dynamics. This virtual programme is spread over three days. Each day, we will cover 3.5 hours of sharing, play and learning. Simultaneously, we use online collaboration technologies and the business simulation ACTEE, and communication tools such as ZOOM. It is advised to be able to use two screens in parallel to enjoy the full classroom experience. MASTERING CHANGE is initially offered in English and German, though other languages, such as Spanish, Mandarin etc., are available upon request.

INVESTMENT

We offer MASTERING CHANGE as an open enrolment training, where leaders from different, non-competing organisations meet virtually and learn together. The cost for MASTERING CHANGE is €435 (+VAT) per person. Alternatively, we offer MASTERING CHANGE as an internal company training for €4,950 per training. All licenses are included.

FLOW

One week before the first workshop you will receive a code of conduct to read and a short instruction video on how to use ACTEE and ZOOM.

On the day of your first MASTERING CHANGE session, we advise that you join the workshop 20 minutes prior to the official starting time. This will give you time to meet other participants and start a set-up sequence to optimise your later experience.

Your actual MASTERING CHANGE experience is 10.5 hours, spread over three days. But this experience does not have to stop after three days. We will give you the opportunity to create a 'bond' with your learning partner to continue your personal journey after the workshop has officially finished. Additionally, you will have access to the online change simulation ACTEE and all its change tools.