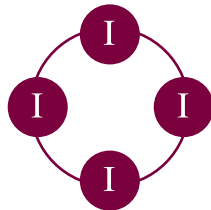


# CHANGE, LEADERSHIP & PARTNERS.

# CHANGE & LEADERSHIP

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Inquiry.  
Insight.  
Imagination.  
Impact.



*"We at DuPont very much enjoyed working with you. We especially value the energy and novel approach you bring to the party. Your very effective facilitation and consult has enabled the delegates to make a leap on their learning curve. Very much appreciate your dedication."*

**Christine Verheye**  
Global Leadership Development Leader, DuPont

## OUR OFFERING

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### CHANGE CONSULTING

We have a dedicated, multidisciplinary and global team who works side-by-side with clients on their toughest challenges and real opportunities. We bring together systemic analysis, creativity and pragmatism to increase value.

### GLOBAL LEADERSHIP DEVELOPMENT

We create spaces where leaders, alongside other leaders, come to master the skills of leading through the unknown. We have developed a philosophy, innovative approaches, curricula and methods proven to promote individual and collective leadership capabilities.

### EXECUTIVE COACHING

We offer empathic coaching to maximize performance, development and fulfillment in people and organizations. Our aim is to see you empowered and to enhance your talents.

## OUR VALUES

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We believe that the combination of your talents and our skills can make you a better leader, whether as an organization or as a person.

We believe it's worthy to understand organizations within their wider cultural and economical context.

We believe we must be concerned with globalization, politics, history and society to make a difference.

**That's the work we do alongside our clients every day.**

# CHANGE, LEADERSHIP & PARTNERS.



## AMEL KARBOUL

Amel Karboul is founder and managing partner of Change, Leadership & Partners. She is an experienced organization development consultant and executive coach, focusing on systemic approaches to learning and change leadership at the organizational, team and individual level. Amel has been in the field of organization consulting, organization development, leadership training, development, and coaching for the last 13 years. Her current work in organizations focuses on effectively linking people and processes to achieve desired organizational outcomes. Amel's areas of expertise include aligning and developing leadership, coaching of global leaders, managing large-scale change, implementing innovative strategy, building executive leadership teams, enabling communities of practice and global networks.

Amel facilitates groups of managers leading major change initiatives. She has helped teams of managers at Deutsche Telekom, Daimler, Chrysler, Dupont, Lufthansa, SAP, Villeroy & Boch and Doctors without Borders solve problems related to issues such as restructuring, implementing new strategies, reacting to global challenges etc. She works with global organizations and has conducted workshops in West and Eastern Europe, Brazil, India, Middle East, Australia, USA, South and North Africa.

As a coach, Amel provides assessment, development planning, and ongoing support for behavioral change. In addition, Amel has conducted coaching skills programs for executives and has coached HR professionals to be coaches. She is certified in the use of several assessment tools including 360-degree feedback. For middle and senior level managers, Amel has designed, developed and delivered programs for organizations such as Bosch, Lufthansa Cargo, Wyeth, SAP, Plansee, OMV, KWS, Microsoft, DuPont and World Food Program. She also has developed and conducted a pro bono leadership program to support women leaders in Africa.

Amel's extensive corporate and consulting experience includes being a project leader for innovation management and supplier relationship for the Mercedes-Benz Brand in South Africa and Germany and executive for knowledge transfer and leadership development at the DaimlerChrysler Corporate University in USA, Singapore and Germany from 1996 to 2001. She later became a strategy consultant at The Boston Consulting Group in Germany and prior to assuming her current position, she was managing partner consulting group Neuwaldegg (Vienna, Austria) and research group Neuwaldegg – a leading change management and leadership development provider.

Amel, Tunisian born and bred, Europe and U.S.-educated, is truly global. Her fascination with global culture and its impact on leadership, organizational dynamics, and management, would seem an obvious choice for someone who grew up in a household that spoke five languages. Amel conducts programs in Arabic, French, English and German. She also has a good knowledge of Spanish and Greek.

Amel holds a Masters Degree in Mechanical Engineering from the University of Karlsruhe, Germany. She has done postgraduate education in economics in the USA. She has accomplished an intensive systemic coaching certification program (41 days within 2 years) in Germany as well as consulting training in Sweden and Austria. Amel is CCL (Center for Creative Leadership, Greensboro, USA) certified 360 degree Coach and has accomplished the FST (Fundamentals of Structural Thinking) program with Robert Fritz, Boston USA. She is managing partner of a research group investigating on the challenges and opportunities around global leadership development. Amel is also a member of the Duke Corporate Education Global Learning Resource Network (US and UK), visiting faculty at ZFU (Switzerland), member of the strategic management society (SMS) and the International Coach Federation (ICF).

Amel is married and mother of two wonderful daughters Shedlia and Leyla.